



## EEO Public File Report

Marquee Broadcasting Ohio, Inc.

**For the period: June 1 2024 - May 31, 2025**

The purpose of this EEO Public File Report is to comply with Section 73.2080© (6) of the FCC's 2003 EEO Rule. This report has been prepared on behalf of the stations **WHIZ TV, WHIZ AM, WHIZ FM, WZVL FM, all located in Zanesville, Ohio.** The report is required to be placed in the public inspection files of these stations and posted on thier websites, if applicable.

Files\EEO\2024-2025 EEO Report.xlsx

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WHIZ-FM, WHIZ-AM, WZVL-FM, WHIZ-TV

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## 1. Vacancy List

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
News Reporter AH	21a, 14a, 12a, 20a	13a
Meteorologist - KL	18a, 14a, 40, 12a, 20a - Work in Progress	18a
Master Control BB	13a, 19b, 16	16
Master Control / Prod. - BW	19b, 13a, 29, 16	19b

9	Zane State College	
15	Marietta College	1
10a	High School Outreach	
12a	TV Jobs.com: <a href="http://www.tvjobs.com/">http://www.tvjobs.com/</a>	
13a	Marquee Brdcstg Ohio : <a href="http://www.whiznews.com/">http://www.whiznews.com/</a>	7
14a	Indeed.com (Pushed through Paylocity Website)	8
15a	McLain Hill Rugg & Associates CPAs	
16	Mideast Career Tech	2
17a	Paylocity	
18a	Linked-In	4
18b	You Tube	1
19b	Personal Reference	6
20a	Handshake.com	
21a	MM Jane	1
21b	Media Market	1
29	Ohio University	1

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II. Master Recruitment Source List (MRSL)

RS #	RS Information	# Interviewees Referred by RS
1	American Women in Radio & TV / aka Alliance of Women in Media 8405 Greensboro Dr, Suite 800 McLean, VA 22102 Phone: 703-506-3290 Maria Brennan, Executive Director	
2	Antioch College 1 Mogan Place Yellow Springs, OH 45387 Phone: 937-767-2341 Nicole Wroten Craw, Communications Dept.	
3	Ashland University 401 College Ave. Ashland, OH 44805 Phone: 419-289-4142 Gretchen Dworznik, Journalism & Digital Media Dept.	
4	Asian American Journalists Assoc 1182 Market St, Suite 320 San Francisco, Ca 94102 Phone: 415-346-2051 Albert Lee, Prof Programs Coordinator	
5	Bluffton College 1 University Dr, Box 30 Bluffton, OH 45817 Phone: 419-358-3000	
6	Bowling Green State University Telecommunications Dept Bowling Green, OH43403 Phone: 419-372-2531	
7	Capital University 1 College & Main Columbus, OH 43209 Phone: 614-236-6011	

8	<p>Cedarville University  251 N Main St  Cedarville, OH 45314  Phone: 937-766-7700  Dr Derrick Green, Communications Dept Char</p>	
9	<p>Zane State College  1555 Newark Rd  Zanesville, Ohio 43701  Phone: 740-588-5000</p>	
10	<p>Cleveland State University  1983 East 24th St  Cleveland, OH 44115  Phone: 216-687-2000  Dr Susan Kogler-Hill, Communication Dept</p>	
11	<p>Community State Community College  550 E. Spring St, Nestor Hall, Rm 119  Columbus, OH 43215  Phone: 614-287-5353</p>	
12	<p>Hiram College  P. O. Box 67  Hiram, OH 44234  Phone: 330-569-3211</p>	
13	<p>John Carrol University  20700 North Park Blvd.  University Hts., OH 44118  Phone: 216-397-1886  Sr. Mary Ann Flannery, Communications Dept</p>	
14	<p>Kent State University  School of JMC D-102MSP  Kent, OH 44242  Phone: 330-672-3000  Gary Hanson, Asst. Professor</p>	
15	<p>Marietta College  215 Fifth St  Marietta, OH 45750  Phone: 740-376-4600  Dr. Charles Fair, Mass Media</p>	1
16	<p>Mid East Career &amp; Tech Center  400 Richards Rd Zanesville, OH 43701  Phone: 740-454-0101  Mark Still, Digital Media Production</p>	2

17	<p>Miami University  140 Williams Hall  Oxford, OH 45056  Phone: 513-529-1809  Bruce E. Drusher, Area Director</p>	
18	<p>Mount Union College  1972 Clark Ave  Alliance, OH 44601  Phone: 800-992-6682</p>	
19	<p>800 Martinsburg Road  Mt. Vernon, OH 43050  Phone: 740-392-6868  Dr. Mervin Ziegler</p>	
20	<p>Muskingum University  College Dr  New Concord, OH 43762  Phone: 740-826-8211  Jeff Harmon, Speech Comm. Dept.</p>	
21	<p>Muskingum County Branch NAACP  928 Jackson St.  Zanesville, OH 43701  Phone: 740-454-3755</p>	
22	<p>National Assn of Black Journalists  Career Center  8800 Lakewood Dr #117 Windsor, CA 95492  Phone: 626-792-3846</p>	
23	<p>National Association of Hispanic Journalists  1050 Connecticut Ave NW, 10th Floor  Washington, DC 20036</p>	
24	<p>Native American Journalists Association - University of Oklahoma Gaylord Clig  395 W. Lindsey Norman, OK 73019  Phone: 405-325-1649</p>	
25	<p>Ohio Means Jobs of Muskingum Co.  445 Woodlawn Ave  Zanesville, OH 43701  Phone: 740-454-6211  Justy Cordray , Job Developer</p>	
26	<p>Ohio Center for Broadcasting (now- The Ohio Media School)  5330 E Main St, Suite 200  Columbus, OH 43213  Phone: 614-423-4945  Alvis Moore, Career Service Director</p>	

27	525 S. Main St Ada, OH 45810 Phone: 419-772-1194 Communication & Media Studies	
28	Ohio University RTVC 483B Athens, OH 45701 Phone: 740-593-1000 Kathy Krendl, Dean	
29	Ohio University-Zanesville 1425 Newark Rd Zanesville, OH 43701 Phone: 740-453-0762 Emily Long, Director	1
30	Otterbein College One Otterbein College Westerville, OH 43081 Phone: 614-890-3000 Dr. Jeff Demas, Communication Dept	
31	University of Dayton St. Joseph Hall Room 121 Dayton, OH 45469 Phone: 937-229-1000 Roy Flynn, Placement Service	
32	University of Findlay 1000 North Main St Findlay, OH 45840 Phone: 419-422-8313 Communications Dept	
33	University of Toledo 2801 West Bancroft Toledo, OH 43606 Phone: 800-586-5336 David E. Tucker, Broadcasting Adviser	
34	Wilberforce University 1005 N. Bickett Rd Wilberforce, OH 45384 Phone: 937-376-2911 Placement Director	
35	Wilmington College 685 Fife Ave Wilmington, OH 45177 Phone: 800-341-9318 Dorothy Gurtzweiler, Assoc. Prof. & Dept. Chair	

36	Wright State University 3640 Colonel Glenn Highway Dayton, OH 45435 Phone: 937-775-3333 Dr Mary Rucker, Dept. of Communication	
37	Xavier University 3800 Victory Parkway Cincinnati, OH 45207 Phone: 513-745-3000 David L. Smith, Director, Television Center	
38	Youngstown State University One University Plaza Youngstown, OH 44555 Phone: 877-468-6978 Fred Owens, Professor, Dept. of Comm.	
39	Zanesville Civic League 928 Jackson St. Zanesville, OH 43701 Phone: 740-452-7401 Howard Stewart	
40	Penn State University 210 Carnegie Bldg University Park, PA 16802 Phone: 814-865-4700 Bob Martin, Career Placement	
41	Hocking College 3301 Hocking Parkway Nelsonville, Ohio 45764 Phone: 740-753-3591, Human Resources	
42	Pittsburgh Art Institute 420 Boulevard of the Allies Pittsburgh, PA 15219 Phone: 412-263-6600 Diane Carney, Registrar	
43	Columbus College of Art & Design 107 N Ninth St Columbus, Ohio 43215 Phone: 614-224-9101 Dwayne Todd, Dean of Students	
44	Marquee Broadcasting Ohio, Inc. whiznews.com 629 Downard Rd Zanesville, OH 43701 Phone: 740-452-5431 Human Resources	

## Section 2a: Online/Internet Recruitment Sources

1a	American Women in Radio and Television: <a href="http://www.awrtdawn@aol.com/">http://www.awrtdawn@aol.com/</a>	
2a	Bowling Green State University: <a href="http://www.bgsu.edu/departments/placement.htm">http://www.bgsu.edu/departments/placement.htm</a>	
3a	Broadcast Executive Directors Association: <a href="http://www.career.org/jobbank/">http://www.career.org/jobbank/</a>	
4a	Medialine: <a href="http://www.medialine.com/">http://www.medialine.com/</a>	
5a	National Association of Broadcasters: <a href="http://www.nab.org/bcc">www.nab.org/bcc</a>	
6a	National Association of Hispanic Journalists: <a href="http://www.nahj@nahj.org/">http://www.nahj@nahj.org/</a>	
7a	Ohio Association of Broadcasters: <a href="http://www.oab@oab.org">http://www.oab@oab.org</a>	
8a	Ohio Means Jobs Veteran's Rep for Workforce Development – Jon Cannon: <a href="mailto:Jon.Cannon@jfs.ohio.gov">Jon.Cannon@jfs.ohio.gov</a>	
9a	Ohio University Zanesville – Christine Shaw, Marketing & Public Info Officer: <a href="mailto:shaw@ohio.edu">shaw@ohio.edu</a>	
10a	High School Outreach	
11a	Society of Broadcast Engineers: <a href="http://www.sbe.org/">http://www.sbe.org/</a>	
12a	TVjobs.com: <a href="http://www.tvjobs.com/">http://www.tvjobs.com/</a>	
13a	Marquee Broadcasting Ohio, Inc.: <a href="http://www.whiznews.com/">http://www.whiznews.com/</a>	7
14a	Indeed.com (Pushed through Paylocity website)	8
15a	McLain Hill Rugg and Associates, CPA	
16a	Facebook	
17a	Paylocity	
18a	Linked-In	4
18b	You Tube	1
19a	STAA (Sportscasters Talent Agency of America)	
19b	Personal Reference	6
20a	Sports Broadcasters of America	
21a	MM Jane	1
21b	Media Market	1

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### III. Recruitment Initiatives

Type of Initiative (Menu Selection)	Description	Participant Title
Job Shadowing	Career Tech College Student job shadowing with Videographer. Nov. 13, 2024 - AB	Station Videographer
Job Shadowing	Career Tech College Student job shadowing with Videographer. Nov. 13, 2024 - KH	Station Videographer
Job Shadowing	Career Tech College Student job shadowing with Videographer. Nov. 15, 2024 - KK	Station Reporter
Job Shadowing	Career Tech College Student job shadowing with Videographer. Nov. 13-15, 2024 - ED	Station Videographer
Career / Job Fair	Recruiting with college students at Ohio University Fall Fest Job Fair. Sept. 18, 2024	Radio News Director Brenda Larrick
Station Tour / Recruiting	Tour for Digital Media prospect from Shenandoah High School. May 22, 2025	Admin. Asst. Ronda Osborne
Career / Job Fair	Recruiting with college students at Ohio University Spring Fest Job Fair. April 16, 2025	Radio News Director Brenda Larrick
Station Tour	Educational tour of Radio & TV station for Foxfire High School. April 4, 2025	Radio News Director Brenda Larrick

ANNUAL EEO PUBLIC FILE REPORT

Stations comprising the report are WHIZTV, WHIZ AM, WHIZ FM, WZVL FM

Report filed by:

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