



EEO Public File Report

Marquee Broadcasting Ohio, Inc.

For the period: June 1 2023 - May 31, 2024

The purpose of this EEO Public File Report is to comply with Section 73.2080© (6) of the FCC's 2003 EEO Rule. This report has been prepared on behalf of the stations **WHIZ TV, WHIZ AM, WHIZ FM, WZVL FM, all located in Zanesville, Ohio.** The report is required to be placed in the public inspection files of these stations and posted on thier websites, if applicable.

Files\EEO\2023-2024 EEO Report.xlsx

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1. Vacancy List

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|----------------------------------|---|--------------------|
| News Reporter MB | 13a,14a,19a | 13a |
| Master Control CF | 9,13a,20 | 13a |
| Master Control DF | 9,13a,14a,16 | 9 |
| Acctg. Asst. / Traffic Coord. SG | 14a | 14a |
| System Engineer BH | 13a,16,19a | 13a |
| Master Control DL | 10a,13a,14a,16 | 10a |
| Sports Reporter SW | 14a,19a | 14a |

| | | |
|-----|--|---|
| 9 | Zane State College | 1 |
| 10a | High School Outreach | 1 |
| 12a | TV Jobs.com: http://www.tvjobs.com/ | |
| 13a | Marquee Brdcstg Ohio : http://www.whiznews.com/ | 3 |
| 14a | Indeed.com (Pushed through Paylocity Website) | 2 |
| 15a | McLain Hill Rugg & Associates CPAs | |
| 16a | Facebook | |
| 17a | Paylocity | |
| 18a | Linked-In | |
| 19a | STAA (Sportscasters Talent Agency of America) | |
| 19b | Perspnal Reference | |
| 20a | Handshake.com | |
| 21a | MM Jane | |
| 22a | Sportsbroadcasters of America | |

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II. Master Recruitment Source List (MRSL)

| RS # | RS Information | # Interviewees Referred by RS |
|------|--|-------------------------------|
| 1 | American Women in Radio & TV / aka Alliance of Women in Media 8405 Greensboro Dr, Suite 800 McLean, VA 22102 Phone: 703-506-3290 Maria Brennan, Executive Director | |
| 2 | Antioch College 1 Mogan Place Yellow Springs, OH 45387 Phone: 937-767-2341 Nicole Wroten Craw, Communications Dept. | |
| 3 | Ashland University 401 College Ave. Ashland, OH 44805 Phone: 419-289-4142 Gretchen Dworznik, Journalism & Digital Media Dept. | |
| 4 | Asian American Journalists Assoc 1182 Market St, Suite 320 San Francisco, Ca 94102 Phone: 415-346-2051 Albert Lee, Prof Programs Coordinator | |
| 5 | Bluffton College 1 University Dr, Box 30 Bluffton, OH 45817 Phone: 419-358-3000 | |
| 6 | Bowling Green State University Telecommunications Dept Bowling Green, OH43403 Phone: 419-372-2531 | |
| 7 | Capital University 1 College & Main Columbus, OH 43209 Phone: 614-236-6011 | |

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|----|--|---|
| 8 | Cedarville University 251 N Main St Cedarville, OH 45314 Phone: 937-766-7700 Dr Derrick Green, Communications Dept Char | |
| 9 | Zane State College 1555 Newark Rd Zanesville, Ohio 43701 Phone: 740-588-5000 | 2 |
| 10 | Cleveland State University 1983 East 24th St Cleveland, OH 44115 Phone: 216-687-2000 Dr Susan Kogler-Hill, Communication Dept | |
| 11 | Community State Community College 550 E. Spring St, Nestor Hall, Rm 119 Columbus, OH 43215 Phone: 614-287-5353 | |
| 12 | Hiram College P. O. Box 67 Hiram, OH 44234 Phone: 330-569-3211 | |
| 13 | John Carrol University 20700 North Park Blvd. University Hts., OH 44118 Phone: 216-397-1886 Sr. Mary Ann Flannery, Communications Dept | |
| 14 | Kent State University School of JMC D-102MSP Kent, OH 44242 Phone: 330-672-3000 Gary Hanson, Asst. Professor | |
| 15 | Marietta College 215 Fifth St Marietta, OH 45750 Phone: 740-376-4600 Dr. Charles Fair, Mass Media | |
| 16 | Mid East Career & Tech Center 400 Richards Rd Zanesville, OH 43701 Phone: 740-454-0101 Mark Still, Digital Media Production | 3 |

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|----|---|---|
| 17 | Miami University 140 Williams Hall Oxford, OH 45056 Phone: 513-529-1809 Bruce E. Drusher, Area Director | |
| 18 | Mount Union College 1972 Clark Ave Alliance, OH 44601 Phone: 800-992-6682 William E. Coleman, Communications Dept. | |
| 19 | 800 Martinsburg Road Mt. Vernon, OH 43050 Phone: 740-392-6868 Dr. Mervin Ziegler | |
| 20 | Muskingum University College Dr New Concord, OH 43762 Phone: 740-826-8211 Jeff Harmon, Speech Comm. Dept. | 1 |
| 21 | Muskingum County Branch NAACP 928 Jackson St. Zanesville, OH 43701 Phone: 740-454-3755 | |
| 22 | National Assn of Black Journalists Career Center 8800 Lakewood Dr #117 Windsor, CA 95492 Phone: 626-792-3846 | |
| 23 | National Association of Hispanic Journalists 1050 Connecticut Ave NW, 10th Floor Washington, DC 20036 | |
| 24 | Native American Journalists Association - University of Oklahoma Gaylord Cllg 395 W. Lindsey Norman, OK 73019 Phone: 405-325-1649 | |
| 25 | Ohio Means Jobs of Muskingum Co. 445 Woodlawn Ave Zanesville, OH 43701 Phone: 740-454-6211 Justy Cordray , Job Developer | |
| 26 | Ohio Center for Broadcasting (now- The Ohio Media School) 5330 E Main St, Suite 200 Columbus, OH 43213 Phone: 614-423-4945 Alvis Moore, Career Service Director | |

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| 27 | 525 S. Main St Ada, OH 45810 Phone: 419-772-1194 Communication & Media Studies | |
| 28 | Ohio University RTVC 483B Athens, OH 45701 Phone: 740-593-1000 Kathy Krendl, Dean | |
| 29 | Ohio University-Zanesville 1425 Newark Rd Zanesville, OH 43701 Phone: 740-453-0762 Emily Long, Director | |
| 30 | Otterbein College One Otterbein College Westerville, OH 43081 Phone: 614-890-3000 Dr. Jeff Demas, Communication Dept | |
| 31 | University of Dayton St. Joseph Hall Room 121 Dayton, OH 45469 Phone: 937-229-1000 Roy Flynn, Placement Service | |
| 32 | University of Findlay 1000 North Main St Findlay, OH 45840 Phone: 419-422-8313 Communications Dept | |
| 33 | University of Toledo 2801 West Bancroft Toledo, OH 43606 Phone: 800-586-5336 David E. Tucker, Broadcasting Adviser | |
| 34 | Wilberforce University 1005 N. Bickett Rd Wilberforce, OH 45384 Phone: 937-376-2911 Placement Director | |
| 35 | Wilmington College 685 Fife Ave Wilmington, OH 45177 Phone: 800-341-9318 Dorothy Gurtzweiler, Assoc. Prof. & Dept. Chair | |

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| 36 | Wright State University 3640 Colonel Glenn Highway Dayton, OH 45435 Phone: 937-775-3333 Dr Mary Rucker, Dept. of Communication | |
| 37 | Xavier University 3800 Victory Parkway Cincinnati, OH 45207 Phone: 513-745-3000 David L. Smith, Director, Television Center | |
| 38 | Youngstown State University One University Plaza Youngstown, OH 44555 Phone: 877-468-6978 Fred Owens, Professor, Dept. of Comm. | |
| 39 | Zanesville Civic League 928 Jackson St. Zanesville, OH 43701 Phone: 740-452-7401 Howard Stewart | |
| 40 | Penn State University 210 Carnegie Bldg University Park, PA 16802 Phone: 814-865-4700 Bob Martin, Career Placement | |
| 41 | Hocking College 3301 Hocking Parkway Nelsonville, Ohio 45764 Phone: 740-753-3591, Human Resources | |
| 42 | Pittsburgh Art Institute 420 Boulevard of the Allies Pittsburgh, PA 15219 Phone: 412-263-6600 Diane Carney, Registrar | |
| 43 | Columbus College of Art & Design 107 N Ninth St Columbus, Ohio 43215 Phone: 614-224-9101 Dwayne Todd, Dean of Students | |
| 44 | Marquee Broadcasting Ohio, Inc. whiznews.com 629 Downard Rd Zanesville, OH 43701 Phone: 740-452-5431 Human Resources | |

Section 2a: Online/Internet Recruitment Sources

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| 1a | American Women in Radio and Television: http://www.awrtdawn@aol.com/ | |
| 2a | Bowling Green State University: http://www.bgsu.edu/departments/placement.htm | |
| 3a | Broadcast Executive Directors Association: http://www.career.org/jobbank/ | |
| 4a | Medialine: http://www.medialine.com/ | |
| 5a | National Association of Broadcasters: www.nab.org/bcc | |
| 6a | National Association of Hispanic Journalists: http://www.nahj@nahj.org/ | |
| 7a | Ohio Association of Broadcasters: http://www.oab@oab.org | |
| 8a | Ohio Means Jobs Veteran's Rep for Workforce Development – Jon Cannon: Jon.Cannon@jfs.ohio.gov | |
| 9a | Ohio University Zanesville – Christine Shaw, Marketing & Public Info Officer: shaw@ohio.edu | |
| 10a | High School Outreach | 1 |
| 11a | Society of Broadcast Engineers: http://www.sbe.org/ | |
| 12a | TVjobs.com: http://www.tvjobs.com/ | |
| 13a | Marquee Broadcasting Ohio, Inc.: http://www.whiznews.com/ | 8 |
| 14a | Indeed.com (Pushed through Paylocity website) | 16 |
| 15a | McLain Hill Rugg and Associates, CPA | |
| 16a | Facebook | |
| 17a | Paylocity | |
| 18a | Linked-In | 1 |
| 18b | You Tube | 1 |
| 19a | STAA (Sportscasters Talent Agency of America) | 2 |
| 19b | Personal Reference | |
| 20a | Sports Broadcasters of America | |
| 21a | MM Jane | 1 |

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III. Recruitment Initiatives

| | Type of Initiative (Menu Selection) | Description | Participant Title |
|--|---|--|---|
| | Recruiting - West Muskingum High School | Recruiting Digital Media and Engineering students for employment and intern opportunities sponsored by WMHS. March 6, 2024 | Station Manager Jay Benson |
| | Recruiting - Philo High School | Recruiting Digital Media and Engineering students for employment and intern opportunities sponsored by PHS. April 10, 2024 | Station Manager Jay Benson |
| | Recruiting - Zanesville High School | Recruiting Digital Media and Engineering students for employment and intern opportunities sponsored by ZHS. May 8, 2024 | Station Manager Jay Benson |
| | Recruiting - Maysville High School | Recruiting Digital Media and Engineering students for employment and intern opportunities sponsored by MHS. May 10, 2024 | Station Manager Jay Benson |
| | Recruiting - Rosecrans High School | Recruiting Digital Media and Engineering students for employment and intern opportunities sponsored by RHS. May 14, 2024 | Station Manager Jay Benson |
| | Station Tour | Educational tour of Radio & TV station for Digital Media Club of Eastside Community Ministries. June 26, 2023 | Radio News Director Brenda Larrick and TV News Director Nichole Hannas |
| | Career / Job Fair | Recruiting with college students at Ohio University Fall Fest Job Fair. Sept. 20, 2023 | Multiple Station Managers |
| | Station Tour / Recruiting | Tour for graduate of Digital Media program from Mid East Career Tech. Nov. 20, 2023 | Radio News Director Brenda Larrick |
| | Career / Job Fair | Recruiting with college students at Ohio University Spring Fest Job Fair. April 10, 2024 | Radio News Director Brenda Larrick |
| | Station Tour | Educational tour of Radio & TV station for Digital Media Class of ZTV from Zanesville High School. May 16, 2024 | Radio News Director Brenda Larrick |

ANNUAL EEO PUBLIC FILE REPORT

Stations comprising the report are WHIZTV, WHIZ AM, WHIZ FM, WZVL FM

Report filed by:

Scott Wohlgamuth
Controller
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