



EEO Public File Report

Marquee Broadcasting Ohio, Inc.

For the period: June 1 2025 - May 31, 2026

The purpose of this EEO Public File Report is to comply with Section 73.2080© (6) of the FCC's 2003 EEO Rule. This report has been prepared on behalf of the television & radio stations, **WHIZ-TV, WHIZ-AM, WHIZ-FM, WZVL-FM, all located in Zanesville, Ohio.** The report is required to be placed in the public inspection files of these stations and posted on their websites, if applicable.

[Files\EEO\2025-2026 EEO Report.xlsx](#)

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1. Vacancy List

See Section II, the "Master Recruitment Source List" ("MRSLS") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
News Reporter promote to full time- JD	1-43, 7a, 10a, 13a, 16a, 19b	13a
Master Control Operator - JA	1-43, 7a, 10a, 13a, 16a, 19b	16a
Master Control Operator - SP	1-43, 7a, 10a, 13a, 16a, 19b	16a

10a	High School Outreach	2
13a	Marquee Brdcstg Ohio : http://www.whiznews.com/	3
16a	Facebook	6
19b	Personal Reference	2

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II. Master Recruitment Source List (MRSL)

RS #	RS Information	# Interviewees Referred by RS
1	American Women in Radio & TV / aka Alliance of Women in Media 8405 Greensboro Dr, Suite 800 McLean, VA 22102 Ph: 703-506-3290 Maria Brennan, Executive Director	
2	Antioch College 1 Mogan Place Yellow Springs, OH 45387 Ph: 937-767-2341 Nicole Wroten Craw, Communications Dept	
3	Ashland University 401 College Ave. Ashland, OH 44805 Ph: 419-289-4142-Gretchen Dworznik, Journalism & Digital Media Dept	
4	Asian American Journalists Assoc 1182 Market St, Suite 320 San Francisco, Ca 94102 Ph: 415-346-2051 Albert Lee, Prof Programs Coordinator	
5	Bluffton College 1 University Dr, Box 30 Bluffton, OH 45817 Ph: 419-358-3000 - Attn: Communications Dept	
6	Bowling Green State Univ. School of Media & Communication 801 E. Wooster St Bowling Green, OH 43403 Ph: 419-372-2531 - Attn: Dr Cheryl Campanella-Bracken	
7	Capital University 1 College & Main Columbus, OH 43209 Ph: 614-236-6323 - Attn: Media Dept Chair, Steve Bruning	
8	Cedarville University 251 N Main St Cedarville, OH 45314 Ph: 937-766-7959-Derrick Green, Comm's Dept Char- greend@cedarville.edu	
9	Zane State College Digital Content Media Technologies 1555 Newark Rd Zanesville, Ohio 43701 Ph: 740-588-5000 x1203-Phil Wentworth- pwentworth@zanestate.edu	

10	Cleveland State University School of Communications 1983 East 24th St Cleveland, OH 44115 Ph: 216-687-4630 Dr. Robert Whitbred	
11	Columbus State Community College Career Services 550 E. Spring St, Nestor Hall, Rm 108 Columbus, OH 43215 Ph: 614-287-2787 - careerservices@csc.edu	
12	Hiram College P. O. Box 67 Hiram, OH 44234 Ph: 330-569-3211	
13	John Carrol University - Attn Tim Russert Communications Dept 1 John Carrol Blvd. University Hts., OH 44118 Ph: 216-397-4365 Brent Brossmann - brossmann@jcu.edu	
14	Kent State University School of JMC D-102MSP Kent, OH 44242 Ph: 330-672-3000 Gary Hanson, Asst. Professor	
15	Marietta College 215 Fifth St Marietta, OH 45750 Ph: 740-376-4803 Communications Dept Chair: Lori Smith	
16	Mid East Career & Tech Center 400 Richards Rd Zanesville, OH 43701 Ph: 740-454-0101 Cameron Summers, Digital Media Production	
17	Miami University 140 Williams Hall Oxford, OH 45056 Ph: 513-529-1809 Bruce E. Drusher, Area Director	
18	Mount Union College Attn: Career Development 1972 Clark Ave Alliance, OH 44601 - email: studentsuccess@mountunion.edu Ph:800-992-6682-they have literature & commun's and visual arts & media	
19	Mount Vernon Nazerene College 800 Martinsburg Road Mt. Vernon, OH 43050 Ph: 740-392-6868 - Attn: Mr Rinehart, Dir Communications Dept	
20	Muskingum University College Dr New Concord, OH 43762 Ph: 740-826-8211 Jeff Harmon, Speech Comm. Dept.	

21	Muskingum County Branch NAACP 928 Jackson St. Zanesville, OH 43701 Ph: 740-707-0004 Kyle Johnson, President	
22	National Assn of Black Journalists Career Center 8800 Lakewood Dr #117 Windsor, CA 95492 Ph: 626-792-3846	
23	National Association of Hispanic Journalists 1050 Connecticut Ave NW, 10th Floor Washington, DC 20036	
24	Native American Journalists Assn - University of Oklahoma Gaylord Clig 395 W. Lindsey Norman, OK 73019 Ph: 405-325-1649	
25	Ohio Means Jobs of Muskingum Co. 445 Woodlawn Ave Zanesville, OH 43701 Ph: 740-454-6211-Caren Kendrick , Job Dev'r, Caren.Kendrick@jfs.ohio.gov	
26	Ohio Center for Broadcasting (now- The Ohio Media School) 5330 E Main St, Suite 200 Columbus, OH 43213 Ph: 614-423-4945 Alvis Moore, Career Service Director	
27	Ohio Northern Broadcasting 525 S. Main St Ada, OH 45810 Ph: 419-772-1194 Communication & Media Studies	
28	Ohio University RTVC 483B Athens, OH 45701 Ph: 740-593-1000 Kathy Krendl, Dean	
29	Ohio University-Zanesville 1425 Newark Rd Zanesville, OH 43701 Ph: 740-453-0762 Emily Long, Director	
30	Otterbein College One Otterbein College Westerville, OH 43081 Ph: 614-890-3000 Dr. Jeff Demas, Communication Dept	
31	University of Dayton Joseph Hall Room 121 Dayton, OH 45469 Ph: 937-229-1000 Roy Flynn, Placement Service	
32	University of Findlay 1000 North Main St Findlay, OH 45840 Ph: 419-422-8313 Communications Dept	

33	University of Toledo 2801 West Bancroft Toledo, OH 43606 Ph: 800-586-5336 David E. Tucker, Broadcasting Adviser	
34	Wilberforce University 1005 N. Bickett Rd Wilberforce, OH 45384 Ph: 937-376-2911 Placement Director	
35	Wilmington College 685 Fife Ave Wilmington, OH 45177 Ph: 800-341-9318 Dorothy Gurtzweiler, Assoc. Prof. & Dept. Chair	
36	Wright State University 3640 Colonel Glenn Highway Dayton, OH 45435 Ph: 937-775-3333 Dr Mary Rucker, Dept. of Communication	
37	Xavier University 3800 Victory Parkway Cincinnati, OH 45207 Ph: 513-745-3000 David L. Smith, Director, Television Center	
38	Youngstown State University One University Plaza Youngstown, OH 44555 Ph: 877-468-6978 Fred Owens, Professor, Dept of Comm.	
39	Zanesville Civic League 928 Jackson St. Zanesville, OH 43701 Ph: 740-452-7401 Howard Stewart	
40	Penn State University 210 Carnegie Bldg University Park, PA 16802 Ph: 814-865-4700 Bob Martin, Career Placement	
41	Hocking College 3301 Hocking Parkway Nelsonville, Ohio 45764 Ph: 740-753-3591 Human Resources	
42	Pittsburgh Art Institute 420 Boulevard of the Allies Pittsburgh, PA 15219 Ph: 412-263-6600 Diane Carney, Registrar	
43	Columbus College of Art & Design 107 N Ninth St Columbus, Ohio 43215 Ph: 614-224-9101 Dwayne Todd, Dean of Students	
44	Marquee Broadcasting Ohio, Inc. 629 Downard Rd Zanesville, OH 43701 Ph: 740-452-5431 Human Resources whiznews.com	

Section 2a: Online/Internet Recruitment Sources

1a	American Women in Radio and Television: http://www.awrtdawn@aol.com/	
2a	Bowling Green State University: http://www.bgsu.edu/departments/placement.htm	
3a	Broadcast Executive Directors Association: http://www.career.org/jobbank/	
4a	Medialine: http://www.medialine.com/	
5a	National Association of Broadcasters: www.nab.org/bcc	
6a	National Association of Hispanic Journalists: http://www.nahj@nahj.org/	
7a	Ohio Association of Broadcasters: http://www.oab@oab.org	
8a	Ohio Means Jobs Veteran’s Rep for Workforce Development – Kevin Metz: Kevin.Metz@jfs.ohio.gov	
9a	Ohio University Zanesville – Christine Shaw, Marketing & Public Info Officer: shaw@ohio.edu	
10a	High School Outreach	2
11a	Society of Broadcast Engineers: http://www.sbe.org/	
12a	TVjobs.com: http://www.tvjobs.com/	
13a	Marquee Broadcasting Ohio, Inc.: http://www.whiznews.com/	3
14a	Indeed.com (Pushed through Paylocity website)	
15a	McLain Hill Rugg and Associates, CPA	
16a	Facebook pages for WHIZ-TV, WHIZ-AM, WHIZ-FM & WZVL-FM	6
17a	Paylocity	
18a	Linked-In	
18b	You Tube	
19a	STAA (Sportscasters Talent Agency of America)	
19b	Personal Reference	2
20a	Sports Broadcasters of America	
21a	MM Jane	
21b	Media Market	

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III. Recruitment Initiatives

	Type of Initiative (Menu Selection)	Description	Participant Title
	Weather Intern 3/11/25 to 7/11/25	RW worked 5-10 hours per week	Meteorologist
	Job Fair 7/25/25	Ohio Means Jobs Muskingum County Job Fair at Colony Square Mall	GM & Controller
	Paid Intern for News 5/31/25 to 8/19/25	ML, a Dennison University Journalism student worked as a paid intern for the News Dept, doing field reporting and writing news articles	Mentored by: News Director
	Career / Job Fair 9/17/25	Recruiting with college students at Ohio University-Zanesville & Zane State's Fallfest & campus Career Fair	Radio Mngr
	Mid-East Career & Tech Ctr Speaking Event to Digital Media Program students 10/15/25	Spoke to students about her career at WHIZ & how Mid-East helped prep her for the broadcasting industry, and what a typical day is like working in TV News	News Anchor / Reporter
	Weather Presentation to tens of students at PAR Excellence STEM Academy in Newark, OH 10/16/25	Discussed their careers, types of clouds, tornadoes, wind socks, water cycle, & how sun can heal & damage us to 37 students & 4 teachers. Also virtual tour of WHIZ given	Meteorologists
	Shenandosh high student participated in Job Shadow experience 11/5/25	KP observed creating a weather forecast for news, giving the weather in front of weather wall & on radio, accompanied by station tour	Meteorologist
	Mid-East Career & Tech Ctr visit to Digital Media Program classroom to mentor multiple students 11/12/25	Discussed with them about the projects and skills they have been developing throughout the school year	News Anchor / Reporter
	Mid-East Career & Tech Ctr student, participated in a Job Shadow experience 11/20/25	Student, MJ accompanied her while reporting and covered a news package in the field. She also observed editing process used to prep the package before a broadcast	News Anchor / Reporter
	Mid-East Career & Tech Ctr student participated in a Job Shadow experience 11/25/25	at WHIZ, MJ observed behind-the-scenes process of production, live newscast production & observed live newscast	News Anchor / Reporter
	Sports Job Shadow 11/19/25 to 12/3/25	AM, Mid-East Career & Tech Ctr student shadowed all aspects of sports reporting with total of 20 hours	Sports Reporter
	Judge for local Skills USA Digital Media Program Competition at Mid-East Career & Tech Ctr 12/11/25	Judged the Digital Media students projects they produced for the Skills USA competition at the school	News Anchor / Reporter

	Station Tour / Recruiting 1/14/26	Coshocton County Career Ctr students visited the Radio & TV stations to explore job opportunities - 8 students & 2 advisors participated	Radio Mngr
	Martin Luther King Jr 32nd Annual Scholarship & Prayer Breakfast 1/19/26	Emceed the program held at North Terrace Church of Christ. Open event, introduce winners & partners. Designed for students interested in pursuing broadcast careers	News Anchor / Reporter
	Weather Intern 10/27/25 to 1/30/26	RL, undergrad at Ohio State Univ worked roughly 10 hours per week	Meteorologist
	Weather Job Shadow 10/31/25 to 2/3/26	YL, undergrad at Ohio State Univ would shadow every 2-3 weeks, and get roughly 4 hours of practice each time	Meteorologist
	Mid-East Career & Tech Ctr interview by student 2/24/26	FD interviewed her for an alumni magazine article highlighting her experience in broadcasting & career path after graduation from Mid-East	News Anchor / Reporter
	Weather Presentation to 150 students at Coshocton Elementary in Coshocton, OH 3/4/26	Told students how weather affects us & the world, how forecasts are produced, & how they can prepare for severe weather, followed by question-and-answer session	Meteorologist
	2 Sports Job Shadows 12/10/25 to March 2026	Maysville High students KR (90 hrs) & DW (60 hrs) shadowed all aspects of sports reporting	Sports Reporter
	Station Tour / Recruiting 3/27/26	Holy Trinity 7th grade students visited the Radio & TV stations to explore job opportunities. They currently present a weekly news program at their school-10 students & 2 advisors participated	Radio Mngr
	Career / Job Fair 4/14/26	Recruiting with college students at Ohio University-Zanesville & Zane State's Springfest & campus Career Fair	GM & Radio Mngr
	Ohio University- Zanesville campus commencement ceremony 4/30/26	Keynote Speaker at commencement ceremony. She was also presented with the Outstanding Alumni Award	Radio Mngr

ANNUAL EEO PUBLIC FILE REPORT

Stations comprising the report are WHIZ-TV, WHIZ-AM, WHIZ-FM, WZVL-FM

Report filed by:

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